



Job Titles & Pay Grade Listing

02/21/2026

Human Resources

Job Titles & Pay Grade Listing					
Non-Exempt Job Classifications			Salary Range		
Grade	Code	NE-1	Minimum	Midpoint	Maximum
NE-1	1500	Finance Aide Clerkship Program	\$15.00	\$15.00	\$17.00
NE-1	1502	Legal Aide/Court Ops Clerkship Program	\$15.00	\$15.00	\$17.00
Grade	Code	NE-2	Minimum	Midpoint	Maximum
NE-2	6001	Court Specialist I	\$16.00	\$16.00	\$18.00
NE-2	6401	Court Specialist I - BR	\$16.00	\$16.00	\$18.00
NE-2	6002	Official Records Specialist I	\$16.00	\$16.00	\$18.00
Grade	Code	NE-3	Minimum	Midpoint	Maximum
NE-3		No classifications currently assigned	\$16.00	\$16.04	\$18.00
Grade	Code	NE-4	Minimum	Midpoint	Maximum
NE-4	6003	Court Specialist II	\$16.00	\$17.24	\$20.49
NE-4	6403	Court Specialist II - BR	\$16.00	\$17.24	\$20.49
NE-4	1501	EAGLE Program	\$16.00	\$17.24	\$20.49
NE-4	6014	Mailroom Clerk	\$16.00	\$17.24	\$20.49
NE-4	6004	Official Records Specialist II	\$16.00	\$17.24	\$20.49
Grade	Code	NE-5	Minimum	Midpoint	Maximum
NE-5		No classifications currently assigned	\$16.00	\$17.54	\$22.04
Grade	Code	NE-6	Minimum	Midpoint	Maximum
NE-6	1201	Accounts Payable Technician	\$16.15	\$19.94	\$23.73
NE-6	1203	Administrative Specialist I	\$16.15	\$19.94	\$23.73
NE-6	6005	Court Specialist III	\$16.15	\$19.94	\$23.73
NE-6	6405	Court Specialist III - BR	\$16.15	\$19.94	\$23.73
NE-6	6009	Court Specialist III - Customer Services	\$16.15	\$19.94	\$23.73
NE-6	1044	Facilities Specialist	\$16.15	\$19.94	\$23.73
NE-6	6202	Financial Specialist II	\$16.15	\$19.94	\$23.73
NE-6	6015	Mailroom Clerk, Senior	\$16.15	\$19.94	\$23.73
NE-6	6006	Official Records Specialist III	\$16.15	\$19.94	\$23.73
NE-6	6406	Official Records Specialist III - BR	\$16.15	\$19.94	\$23.73
Grade	Code	NE-7	Minimum	Midpoint	Maximum
NE-7	6007	Court Specialist IV	\$17.36	\$21.46	\$25.00
NE-7	6407	Court Specialist IV - BR	\$17.36	\$21.46	\$25.00
NE-7	6013	Court Specialist IV - VB	\$17.36	\$21.46	\$25.00
NE-7	6413	Court Specialist IV - VB - BR	\$17.36	\$21.46	\$25.00
NE-7	6008	Official Records Specialist IV	\$17.36	\$21.46	\$25.00
NE-7	6408	Official Records Specialist IV - BR	\$17.36	\$21.46	\$25.00
Grade	Code	NE-8	Minimum	Midpoint	Maximum
NE-8	1223	Accounts Payable Technician, Sr.	\$18.67	\$23.09	\$27.51
NE-8	1229	Board Meetings Specialist	\$18.67	\$23.09	\$27.51
NE-8	6402	Courtroom Administrator - Branch	\$18.67	\$23.09	\$27.51
NE-8	6101	Courtroom Administrator - Civil	\$18.67	\$23.09	\$27.51
NE-8	6011	Court Specialist, Lead	\$18.67	\$23.09	\$27.51
NE-8	6411	Court Specialist, Lead - BR	\$18.67	\$23.09	\$27.51
NE-8	6017	Domestic Violence Clerk - Main Branch	\$18.67	\$23.09	\$27.51
NE-8	6203	Financial Specialist III	\$18.67	\$23.09	\$27.51
NE-8	6012	Official Records Specialist, Lead	\$18.67	\$23.09	\$27.51
NE-8	1014	Payment Specialist	\$18.67	\$23.09	\$27.51
NE-8	6016	Payment Specialist - Court Operations	\$18.67	\$23.09	\$27.51
NE-8	1013	Payroll Records Specialist	\$18.67	\$23.09	\$27.51
Grade	Code	NE-9	Minimum	Midpoint	Maximum
NE-9	1041	Assistant Facilities Coordinator	\$20.09	\$24.86	\$29.53
NE-9	1228	Board Meetings Specialist, Senior	\$20.09	\$24.86	\$29.53
NE-9	6102	Courtroom Administrator - Criminal	\$20.09	\$24.86	\$29.53
NE-9	6103	Courtroom Administrator - Gun Club	\$20.09	\$24.86	\$29.53
NE-9	6106	Courtroom Administrator - Juvenile	\$20.09	\$24.86	\$29.53
NE-9	6404	Courtroom Administrator, Lead - Branch	\$20.09	\$24.86	\$29.53
NE-9	6107	Courtroom Administrator, Lead - Civil	\$20.09	\$24.86	\$29.53
NE-9	1025	Court Services Coordinator	\$20.09	\$24.86	\$29.53
NE-9	6425	Court Services Coordinator - BR	\$20.09	\$24.86	\$29.53
NE-9	1063	HR Coordinator	\$20.09	\$24.86	\$29.53
NE-9	1023	Official Records Coordinator	\$20.09	\$24.86	\$29.53
NE-9	1015	Payment Specialist, Senior	\$20.09	\$24.86	\$29.53
NE-9	1053	Payroll Specialist	\$20.09	\$24.86	\$29.53
NE-9	1064	Quality Control Specialist	\$20.09	\$24.86	\$29.53

Grade	Code	NE-10	Minimum	Midpoint	Maximum
NE-10	1021	Administrative Assistant, Senior	\$21.61	\$26.77	\$31.92
NE-10	6104	Courtroom Administrator, Lead - Criminal	\$21.61	\$26.77	\$31.92
NE-10	6105	Courtroom Administrator, Lead - First Appearance	\$21.61	\$26.77	\$31.92
NE-10	6108	Courtroom Administrator, Lead - Juvenile	\$21.61	\$26.77	\$31.92
NE-10	6304	Desktop Administrator	\$21.61	\$26.77	\$31.92
NE-10	6204	Financial Coordinator	\$21.61	\$26.77	\$31.92
NE-10	6010	Navigator	\$21.61	\$26.77	\$31.92
NE-10	1024	Payroll Specialist, Senior	\$21.61	\$26.77	\$31.92

Exempt Job Classifications			Salary Range		
Grade	Code	E-20	Minimum	Midpoint	Maximum
E-20	1154	Buyer I	\$43,888	\$50,557	\$61,161
Grade	Code	E-21	Minimum	Midpoint	Maximum
E-21	1243	Cash Management Specialist	\$43,888	\$53,084	\$64,219
E-21	6018	Navigator, Senior	\$43,888	\$53,084	\$64,219
E-21	1117	Technical Trainer I - Court Operations	\$43,888	\$53,084	\$64,219
E-21	1116	Technical Trainer I - Finance	\$43,888	\$53,084	\$64,219
Grade	Code	E-22	Minimum	Midpoint	Maximum
E-22	1137	Business Analyst I - Court Operations	\$44,047	\$56,283	\$68,519
E-22	1231	Business Analyst I - Finance	\$44,047	\$56,283	\$68,519
E-22	6601	Buyer II	\$44,047	\$56,283	\$68,519
E-22	1423	HRIS Specialist	\$44,047	\$56,283	\$68,519
E-22	1430	HR Specialist	\$44,047	\$56,283	\$68,519
E-22	1383	Inspector General, Associate I	\$44,047	\$56,283	\$68,519
E-22	1241	Paralegal	\$44,047	\$56,283	\$68,519
E-22	1226	Senior Executive Assistant	\$44,047	\$56,283	\$68,519
Grade	Code	E-23	Minimum	Midpoint	Maximum
E-23	1343	Community Engagement Specialist	\$46,250	\$58,426	\$71,944
E-23	1037	Payroll Systems Specialist	\$46,250	\$58,426	\$71,944
E-23	1189	Service Center Coordinator	\$46,250	\$58,426	\$71,944
E-23	1232	Technical Trainer II - Court Operations	\$46,250	\$58,426	\$71,944
E-23	1233	Technical Trainer II - Finance	\$46,250	\$58,426	\$71,944
Grade	Code	E-24	Minimum	Midpoint	Maximum
E-24	1251	Administrator - Finance	\$48,562	\$62,051	\$75,540
E-24	1262	Budget Analyst	\$48,562	\$62,051	\$75,540
E-24	1142	Business Analyst II - Court Operations	\$48,562	\$62,051	\$75,540
E-24	1221	Business Analyst II - Finance	\$48,562	\$62,051	\$75,540
E-24	6602	Buyer, Senior	\$48,562	\$62,051	\$75,540
E-24	1345	Community Engagement Specialist, Senior	\$48,562	\$62,051	\$75,540
E-24	1205	Contract Analyst	\$48,562	\$62,051	\$75,540
E-24	1342	Creative Projects Coordinator	\$48,562	\$62,051	\$75,540
E-24	6305	Desktop Administrator, Senior	\$48,562	\$62,051	\$75,540
E-24	1052	Facilities Coordinator	\$48,562	\$62,051	\$75,540
E-24	1248	Paralegal, Senior	\$48,562	\$62,051	\$75,540
E-24	1255	Payroll Administrator	\$48,562	\$62,051	\$75,540
E-24	1046	Payroll Analyst	\$48,562	\$62,051	\$75,540
E-24	1193	Project Coordinator - Finance	\$48,562	\$62,051	\$75,540
E-24	1352	Public Affairs Coordinator	\$48,562	\$62,051	\$75,540
E-24	1317	Systems Support Analyst - Finance	\$48,562	\$62,051	\$75,540
E-24	1316	Systems Support Analyst - IT	\$48,562	\$62,051	\$75,540
Grade	Code	E-25	Minimum	Midpoint	Maximum
E-25	1348	Communications Specialist, Senior	\$50,990	\$65,154	\$79,318
E-25	1431	HR Specialist, Senior	\$50,990	\$65,154	\$79,318
E-25	1420	HRIS Specialist, Senior	\$50,990	\$65,154	\$79,318
E-25	1384	Inspector General, Associate II	\$50,990	\$65,154	\$79,318
E-25	1047	Payroll Systems Specialist, Senior	\$50,990	\$65,154	\$79,318
E-25	1242	Staff Accountant	\$50,990	\$65,154	\$79,318
E-25	1120	Technical Trainer, Senior - Court Operations	\$50,990	\$65,154	\$79,318
E-25	1119	Technical Trainer, Senior - Finance	\$50,990	\$65,154	\$79,318
Grade	Code	E-26	Minimum	Midpoint	Maximum
E-26	1263	Budget Analyst, Senior	\$53,540	\$68,412	\$83,283
E-26	1141	Business Analyst, Senior - Court Operations	\$53,540	\$68,412	\$83,283
E-26	1351	Community Projects Coordinator	\$53,540	\$68,412	\$83,283
E-26	1206	Contract Analyst, Senior	\$53,540	\$68,412	\$83,283
E-26	1350	Creative Projects Coordinator, Senior	\$53,540	\$68,412	\$83,283
E-26	1347	Cyber Security Analyst	\$53,540	\$68,412	\$83,283

E-26	1427	HR Analyst	\$53,540	\$68,412	\$83,283
E-26	1174	HR Generalist	\$53,540	\$68,412	\$83,283
E-26	1121	Instructional Designer	\$53,540	\$68,412	\$83,283
E-26	1197	Project Coordinator, Senior - Court Operations	\$53,540	\$68,412	\$83,283
E-26	1208	Project Coordinator, Senior - Project Management Office	\$53,540	\$68,412	\$83,283
Grade	Code	E-27	Minimum	Midpoint	Maximum
E-27	1710	Associate Counsel	\$56,216	\$72,526	\$88,836
E-27	1144	Business Analyst, Senior - Finance	\$56,216	\$72,526	\$88,836
E-27	1149	Executive Administrator	\$56,216	\$72,526	\$88,836
E-27	1261	Financial Reporting Analyst	\$56,216	\$72,526	\$88,836
E-27	1176	HR Generalist, Senior	\$56,216	\$72,526	\$88,836
E-27	1385	Inspector General, Senior	\$56,216	\$72,526	\$88,836
E-27	1340	IT Incident Analyst	\$56,216	\$72,526	\$88,836
E-27	1254	Security Administrator	\$56,216	\$72,526	\$88,836
E-27	6604	Staff Accountant, Senior	\$56,216	\$72,526	\$88,836
Grade	Code	E-28	Minimum	Midpoint	Maximum
E-28	1344	Communications Administrator	\$59,028	\$76,153	\$93,277
E-28	1614	Database Administrator	\$59,028	\$76,153	\$93,277
E-28	1198	Project Administrator	\$59,028	\$76,153	\$93,277
E-28	1214	Senior Executive Administrator	\$59,028	\$76,153	\$93,277
E-28	1215	Supervisor - Community Engagement	\$59,028	\$76,153	\$93,277
E-28	1809	Supervisor - Court Operations	\$59,028	\$76,153	\$93,277
E-28	1105	Supervisor - Court Operations (Training)	\$59,028	\$76,153	\$93,277
E-28	1264	Supervisor - Finance	\$59,028	\$76,153	\$93,277
E-28	1266	Supervisor - Finance (Training)	\$59,028	\$76,153	\$93,277
E-28	1150	Supervisor - Human Resources	\$59,028	\$76,153	\$93,277
E-28	1108	Supervisor Trainee - Court Operations	\$59,028	\$76,153	\$93,277
E-28	1102	Supervisor Trainee - Court Operations (Training)	\$59,028	\$76,153	\$93,277
E-28	1265	Supervisor Trainee - Finance	\$59,028	\$76,153	\$93,277
E-28	1417	Systems Engineer	\$59,028	\$76,153	\$93,277
Grade	Code	E-29	Minimum	Midpoint	Maximum
E-29	1626	Applications Programmer, Senior	\$61,979	\$79,960	\$97,941
E-29	1267	Financial Reporting Analyst, Senior	\$61,979	\$79,960	\$97,941
E-29	1415	Systems Analyst	\$61,979	\$79,960	\$97,941
Grade	Code	E-30	Minimum	Midpoint	Maximum
E-30	1297	Application Systems Administrator - Finance	\$65,077	\$83,958	\$113,122
E-30	1155	Assistant Manager - Court Operations	\$65,077	\$83,958	\$113,122
E-30	6603	Assistant Manager - Finance	\$65,077	\$83,958	\$113,122
E-30	1161	Assistant Manager - Human Resources	\$65,077	\$83,958	\$113,122
E-30	1109	Assistant Manager Trainee - Court Operations	\$65,077	\$83,958	\$113,122
E-30	1627	Assistant Manager Trainee - Finance	\$65,077	\$83,958	\$113,122
E-30	1633	Assistant Treasurer	\$65,077	\$83,958	\$113,122
E-30	1613	Database Administrator, Senior	\$65,077	\$83,958	\$113,122
E-30	1122	Investment Analyst	\$65,077	\$83,958	\$113,122
E-30	1419	IT Testing Administrator, Senior	\$65,077	\$83,958	\$113,122
E-30	1060	Senior Administrator - Facilities & Security	\$65,077	\$83,958	\$113,122
E-30	1250	Senior Administrator - Financial Reporting	\$65,077	\$83,958	\$113,122
E-30	6205	Senior Administrator - Revenue & Investments	\$65,077	\$83,958	\$113,122
E-30	1413	Systems Analyst, Senior	\$65,077	\$83,958	\$113,122
E-30	1418	Systems Engineer, Senior	\$65,077	\$83,958	\$113,122
Grade	Code	E-31	Minimum	Midpoint	Maximum
E-31	1186	Supervisor - IT	\$68,331	\$88,156	\$118,779
E-31	1169	Supervisor Trainee - IT	\$68,331	\$88,156	\$118,779
Grade	Code	E-32	Minimum	Midpoint	Maximum
E-32	1386	Assistant Inspector General	\$71,748	\$92,564	\$124,718
E-32	1173	Legal Compliance Officer - Finance	\$71,748	\$92,564	\$124,718
E-32	1191	Manager - Communications	\$71,748	\$92,564	\$124,718
E-32	1199	Manager - Community Engagement	\$71,748	\$92,564	\$124,718
E-32	1336	Manager - Court Operations	\$71,748	\$92,564	\$124,718
E-32	1629	Manager - Finance	\$71,748	\$92,564	\$124,718
E-32	1393	Manager - Human Resources	\$71,748	\$92,564	\$124,718
E-32	1180	Manager - IT	\$71,748	\$92,564	\$124,718
E-32	1337	Manager Trainee - Court Operations	\$71,748	\$92,564	\$124,718
E-32	1628	Manager Trainee - Finance	\$71,748	\$92,564	\$124,718
E-32	1188	Project Manager	\$71,748	\$92,564	\$124,718
E-32	1711	Senior Associate Counsel	\$71,748	\$92,564	\$124,718
Grade	Code	E-33	Minimum	Midpoint	Maximum
E-33	1192	Project Manager, Senior	\$75,335	\$98,122	\$133,000

E-33	1209	Senior Cyber-Security Manager - IT	\$75,335	\$98,122	\$133,000
E-33	1170	Senior Manager - Communications	\$75,335	\$98,122	\$133,000
E-33	1179	Senior Manager - IT	\$75,335	\$98,122	\$133,000
Grade	Code	E-34	Minimum	Midpoint	Maximum
E-34	1623	Budget Officer	\$79,103	\$103,083	\$139,666
E-34	1070	Human Resources Officer	\$79,103	\$103,083	\$139,666
E-34	1625	Payroll Officer	\$79,103	\$103,083	\$139,666
Grade	Code	E-35	Minimum	Midpoint	Maximum
E-35	1632	Senior Budget Officer	\$83,058	\$108,043	\$146,331
E-35	1073	Senior Human Resources Officer	\$83,058	\$108,043	\$146,331
E-35	1631	Treasurer	\$83,058	\$108,043	\$146,331
Grade	Code	E-36	Minimum	Midpoint	Maximum
E-36	1158	Deputy Inspector General	\$87,211	\$113,656	\$154,013
E-36	1138	Director - Court Operations	\$87,211	\$113,656	\$154,013
E-36	1139	Director - Court Operations (Branches)	\$87,211	\$113,656	\$154,013
E-36	1207	Director - Finance	\$87,211	\$113,656	\$154,013
E-36	1071	Director - Human Resources	\$87,211	\$113,656	\$154,013
E-36	1072	Director - Strategic Management & Professional Development	\$87,211	\$113,656	\$154,013
E-36	1700	Legal Counsel	\$87,211	\$113,656	\$154,013
Grade	Code	E-37	Minimum	Midpoint	Maximum
E-37	1829	Director - IT	\$91,571	\$119,269	\$161,663
Grade	Code	E-38	Minimum	Midpoint	Maximum
E-38	1148	Inspector General	\$96,150	\$138,433	\$198,788
Grade	Code	E-39	Minimum	Midpoint	Maximum
E-39	1920	Director - Employee Engagement & Ombudsman	\$100,256	\$144,345	\$207,277
Grade	Code	E-40	Minimum	Midpoint	Maximum
E-40	1901	Chief Administrative Officer	\$105,269	\$151,562	\$217,641
E-40	1600	Chief Communications Officer	\$105,269	\$151,562	\$217,641
E-40	1900	Chief Human Resources Officer	\$105,269	\$151,562	\$217,641
E-40	4100	Chief Information Officer	\$105,269	\$151,562	\$217,641
E-40	3100	Chief Operating Officer of Finance	\$105,269	\$151,562	\$217,641
Grade	Code	E-41	Minimum	Midpoint	Maximum
E-41	2100	Chief Operating Officer of Courts & Official Records	\$110,532	\$159,140	\$228,523
Grade	Code	E-42	Minimum	Midpoint	Maximum
E-42	5100	Chief Deputy Clerk	\$116,175	\$167,088	\$275,000

Pay Grade	Salary Range		
	Minimum	Midpoint	Maximum
NE-1	\$31,200 \$15.000000	\$31,200 \$15.000000	\$35,360 \$17.000000
NE-2	\$33,280 \$16.000000	\$33,280 \$16.000000	\$37,440 \$18.000000
NE-3	\$33,280 \$16.000000	\$33,363 \$16.040000	\$37,440 \$18.000000
NE-4	\$33,280 \$16.000000	\$35,859 \$17.240000	\$42,619 \$20.490000
NE-5	\$33,280 \$16.000000	\$36,483 \$17.540000	\$45,843 \$22.040000
NE-6	\$33,592 \$16.150000	\$41,475 \$19.940000	\$49,358 \$23.730000
NE-7	\$36,109 \$17.360000	\$44,637 \$21.460000	\$52,000 \$25.000000
NE-8	\$38,834 \$18.670000	\$48,027 \$23.090000	\$57,221 \$27.510000
NE-9	\$41,787 \$20.090000	\$51,709 \$24.860000	\$61,422 \$29.530000
NE-10	\$44,949 \$21.610000	\$55,682 \$26.770000	\$66,394 \$31.920000
E-20	\$43,888	\$50,557	\$61,161
E-21	\$43,888	\$53,084	\$64,219
E-22	\$44,047	\$56,283	\$68,519
E-23	\$46,250	\$58,426	\$71,944
E-24	\$48,562	\$62,051	\$75,540
E-25	\$50,990	\$65,154	\$79,318
E-26	\$53,540	\$68,412	\$83,283
E-27	\$56,216	\$72,526	\$88,836
E-28	\$59,028	\$76,153	\$93,277
E-29	\$61,979	\$79,960	\$97,941
E-30	\$65,077	\$83,958	\$113,122
E-31	\$68,331	\$88,156	\$118,779
E-32	\$71,748	\$92,564	\$124,718
E-33	\$75,335	\$98,122	\$133,000
E-34	\$79,103	\$103,083	\$139,666
E-35	\$83,058	\$108,043	\$146,331
E-36	\$87,211	\$113,656	\$154,013
E-37	\$91,571	\$119,269	\$161,663
E-38	\$96,150	\$138,433	\$198,788
E-39	\$100,256	\$144,345	\$207,277

Pay Grade	Salary Range		
	Minimum	Midpoint	Maximum
E-40	\$105,269	\$151,562	\$217,641
E-41	\$110,532	\$159,140	\$228,523
E-42	\$116,175	\$167,088	\$275,000

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